

GARFIELD CLEAN ENERGY COLLABORATIVE
RESOLUTION NO. 7
SERIES OF 2015

ANTI-DISCRIMINATION POLICY FOR GARFIELD CLEAN ENERGY
CONTRACTS, PROGRAMS AND SERVICES

WHEREAS, the State of Colorado has enacted anti-discrimination laws barring discrimination based on race, color, creed, national origin, ancestry, sex, age, sexual orientation (including transgender status), physical or mental disability, marriage to a co-worker, families with children, or retaliation for engaging in a protected activity (opposing a discriminatory practice or participating in a discrimination proceeding); and

WHEREAS, anti-discrimination regulations promulgated by the Colorado Civil Rights Commission prohibit the posting of signage that states or implies that an organization may reserve the right to refuse service to anyone; and

WHEREAS, regulations promulgated by the Colorado Civil Rights Commission require an organization to retain all records during the processing of a discrimination charge or complaint.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF THE GARFIELD CLEAN ENERGY COLLABORATIVE, THAT:

1. The Garfield Clean Energy Collaborative hereby enacts a policy prohibiting any employees or any contractors providing programs or services on its behalf from discriminating against anyone based on race, color, creed, national origin, ancestry, sex, age, sexual orientation (including transgender status), physical or mental disability, marriage to a co-worker, families with children, or retaliation for engaging in a protected activity (opposing a discriminatory practice or participating in a discrimination proceeding).
2. Furthermore, this anti-discrimination policy prohibits any employees or any contractors providing programs or services on behalf of Garfield Clean Energy from posting signage or making statements that state or imply that Garfield Clean Energy or its contractors may reserve the right to refuse service to anyone.
3. Furthermore, this anti-discrimination policy requires any employees or any contractors providing programs or services on behalf of Garfield Clean Energy to retain all records during the processing of a discrimination charge or complaint.

THIS RESOLUTION was read, passed and adopted by the Board of Directors of the Garfield Clean Energy Collaborative at the Regular Meeting held this 16th day of September, 2015.

GARFIELD CLEAN ENERGY COLLABORATIVE

By _____
Stuart McArthur, Chairperson

ATTEST:

Rachel Pokrandt, Secretary